CSE’s Code of Conduct

Dana Compton
Editorial Director, ASCE • President, CSE
6 May 2019

CSE at a Glance

• 2018 membership = 803
  • 15% international
  • All career stages
• Volunteer leadership/Board of Directors
• Approximately 400 Annual Meeting attendees
• Webinars, Short Courses on the Road, CSE Book Club, Mentorship program, social media
CSE’s Code of Conduct Development Timeline

May 2018
- CSE Annual Meeting/Board Meeting
- Official charge to develop Code

June-September 2018
- Research/identify best practices and trends
- Consult with colleagues at similar organizations

October 2018
- Board review initial draft
- Discussion at Board Meeting

November 2018-January 2019
- Revise per Board discussion
- Attorney review

February 2019
- Board review revised draft
- Board approve and adopt final Code
- Code published on CSE website and in Science Editor

Scope

- Codifies CSE’s commitment to diversity and inclusion, and the values the organization already holds
- Applies to the Annual Meeting and other official events, but does not extend beyond meetings and events
- Applies to all event participants
  - Attendees, speakers, exhibitors, staff, volunteers, and guests
- Applies to online venues, including social media platforms
- Does not override usual emergency reporting (e.g., 911/law enforcement) in the case of immediate threats to safety or illegal actions
Scope

• Addresses all forms of harassment
  • Race, ethnicity, gender, sexual orientation, gender identity and expression, disability, religion, age, appearance, political affiliation....
  • Verbal or written comments; offensive gestures, language, images; intimidation; threats; stalking; unwelcome attention; physical contact; assault....

Where to find the Code of Conduct

• CSE main web site:
  https://www.councilscienceeditors.org/about/code-of-conduct/
• Science Editor: https://www.csescienceeditor.org/article/cse-meetings-and-events-code-of-conduct/
• All attendees, including exhibitors and speakers, must acknowledge and agree to the Code of Conduct when registering for the meeting
• Posted at the registration desk at the Annual Meeting
• Referenced in the final Meeting Program
The big question: What is enough, and what is too much?

- Who should receive and investigate incident reports?
- What will we do in the case of a conflict?
- How should false allegations and acts of retaliation be addressed?
- What is the Board’s liability?
- Should we establish a timeline for resolution of incidents?
- What sanctions are appropriate/allowed by organizational bylaws?

Have we covered all our bases?
Thank you!

Dana Compton
Editorial Director, ASCE • President, CSE
dcompton@asce.org • @danamcompton