What do we do to bridge the gender gap?

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The session I attended last year -

Mind the gap II: Gender and Beyond

Address the unspoken challenges
Share tips and best practice

What’s been done?
• Set up gender and cultural department
• Educate members about editorship
• Announce on journal's social media outlets
• Invite women or individuals of diverse backgrounds to join the editorial board

Outcome

The number of editors in the journal has increased from 2% to 5% annually.

Yana Suchy, Editor-in-Chief
The Clinical Neuropsychologist
CouncilScienceEditors.org

Network and get inspired – global events program

Network and get inspired – internal events

Women in Publishing
Recognize and overcome unconscious bias

Gender differences in conference speakers

What are my biases? What are the consequences of unconscious bias?

From an individual’s perspective...

- Accept opportunities to speak
- Ask for training on unconscious bias
- Challenge own bias and assumptions
- Get a mentor/mentors
- Networking

Thank you!